

FCC EEO Public File Report

For the Reporting Period: Oct 1, 2025 - Sep 30, 2026

Call Letter	Type of Station	City/State	Facility ID
KIXI-AM	Radio	Mercer Island/Seattle, WA	4629
KKNW-AM	Radio	Seattle, WA	57834
KNUC-FM	Radio	Seattle, WA	57843
KQMV-FM	Radio	Bellevue, WA	4630
KRWM-FM	Radio	Bremerton, WA	53870
KPNW-FM	Radio	Seattle, WA	57834

Full Time Positions Filled				
Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source ID
25-1270	Account Executive	Dec 18, 2025	379, 1450, 1753, 2053, 2058, 2059, 2084, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3025, 3026, 3027, 3028, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 3111, 3113, 3114, 5000	2226, 2226
25-1339	On Air Talent	Nov 26, 2025	9000	2226
26-1072	Account Executive	Sep 16, 2026	379, 1450, 1753, 2053, 2058, 2059, 2084, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3025, 3026, 3027, 3028, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 3111, 3113, 3114, 5000	1457, 2226
26-1215	Afternoon Drive On Air Talent	Jul 14, 2026	379, 1450, 1753, 2053, 2058, 2059, 2084, 2090, 2101, 2226, 3000, 3015, 3017, 3018, 3019, 3020, 3021, 3022, 3025, 3026, 3027, 3028, 3030, 3031, 3056, 3057, 3058, 3059, 3060, 3061, 3062, 3081, 3082, 3111, 3113, 3114, 5000	2226

List of Recruitment Sources				
* An asterisk next to the name of the source indicates a source that requested our postings.				
Code	Recruitment Source	Address	Contact	Candidates Interviewed
379	Job Fair			0
1443	All Access	28955 Pacific Coast Highway #210, Malibu, California 90265		1
1450	Indeed.com			1
1457	LinkedIn	2029 Stierlin Ct, Mountain View, California 94043		10
1753	NAACP	1156 15th St NW #915, Washington, Dist. Columbia 20005	Adam Lee	0
2053	Tacoma Urban League	2550 South Yakima Ave, Tacoma, Washington 98405	Shirl Gilbert	0
2058	Pacific Lutheran University	Career Connections, Tacoma, Washington 98447	Jody Horn	0
2059	Washington State University	370 Lighty Student Svcs. Bldg., Pullman, Washington 99164	Handshake	1
2068	WorkSource WA	2024 3rd Ave, Seattle, Washington 98121	State job bank	1
2084	Washington State Broadcasters Association	PO Box 18026, Spokane, Washington 99228	Keith Shipman	0
2090	Northwest University	5520 108th Ave NE, Kirkland, Washington 98033	Levi Davenport	0
2101	Traffic Directors Guild of America	26000 Avenida Aeropuerto, Building 114, San Juan Capistrano, California 92675	Larry Keene	0
2226	Employee Referral			7
3000	HBI Career Site			1
3015	University of Washington - Seattle/Bothell	Communications Building, 50 University of Washington, Seattle, Washington 98195	Handshake	0
3017	Idaho State University	921 So. 8th Ave., Pocatello, Idaho 83209	Handshake	0
3018	Northwest Nazarene University	623 S University Blvd, Nampa, Idaho 83686	Handshake	0
3019	Saint Martin's University	5000 Abbey Way Southeast, Lacey, Washington 98503	Handshake	0
3020	Seattle Pacific University	307 3rd Ave W, Seattle, Washington 98119	Handshake	0
3021	University of Idaho	875 Perimeter Dr, Moscow, Idaho 83844	Handshake	0
3022	University of Oregon	1200 University Street, Eugene, Oregon 97403	Handshake	0
3025	George Fox University	414 N Meridian St., Newberg., Newberg, Oregon 97132	Handshake	0
3026	Lewis & Clark College	0615 SW Palatine Hill Rd., Portland, Oregon 97219	Handshake	0
3027	Oregon State University	1500 SW Jefferson Ave., Corvallis, Oregon 97331	Handshake	0
3028	Seattle University	901 12th Ave., Seattle, Washington 98122	Handshake	0
3030	University of Washington/Tacoma	1900 Commerce St., Tacoma, Washington 98402	Handshake	0
3031	Western Oregon University	345 Monmouth Ave N., Monmouth, Oregon 97361	Handshake	0
3056	Brigham Young University - Idaho	525 S. Center St., Rexburg, Idaho 83460	Handshake	0
3057	Eastern Washington University	526 5th St, Cheney, Washington 99004	Handshake	0
3058	Bushnell University	828 E 11th Ave, Eugene, Oregon 97401	Handshake	0
3059	Pacific University	2043 College Way, Forest Grove, Oregon 97116	Handshake	0
3060	University of Portland	5000 N Willamette Blvd, Portland, Oregon 97203	Handshake	0
3061	Whitworth University	300 W Hawthorne Rd, Spokane, Washington 99251	Handshake	0
3062	Willamette University	900 State St, Salem, Oregon 97301	Handshake	0
3081	Lewis & Clark State College	4583 Jackson Hwy., Toledo, Washington 98591	Handshake	0
3082	Portland State University	1825 SW Broadway, Portland, Oregon 97201	Handshake	1
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
3113	Warner Pacific University	2219 SE 68th Ave, Portland, Oregon 97215	Handshake	0
3114	Green River College	12401 SE 320th Street, Auburn, Washington 98092	Handshake	0
5000	Internal			0
9000	Exigent Circumstance	3415 University Avenue, St. Paul, Minnesota 55114		0
Total Number of Interviews				23

Outreach Activities			
Name of Event/Initiative	Contact	Date(s)	Description
Central Washington University Speaking Engagement	Tommy Skaggs, General Manager	May 12, 2026	One of the Unit's On-Air Talent visited his alma mater to speak with broadcast students about building a career path in the evolving ratio industry. The presentation, including a Q&A, focused on how relationships, mentorships, persistence and staying open to opportunities help shape your career path.
Country Radio Seminar	Heather Martin	Mar 18, 2026 - Mar 20, 2026	A Brand and Content Director for the Unit attended the educational and networking event, Country Radio Seminar, organized by Country Radio Broadcasters, Inc. The event brings together country radio programmers, station managers, music industry executives, artists, and other professionals to share knowledge, explore business practices, and connect across the country music sector. The mission is to educate, connect and advance the country radio and music industries through education, networking and showcasing emerging artists.
Morning Show Boot Camp	Don Anthony	Aug 5, 2026 - Aug 7, 2026	A Brand and Content Director for the Unit attended the annual Morning Show Boot Camp. The event is for anyone in radio, not just morning shows, providing a conducive environment for radio hosts, producers, program directors and industry experts to come together and collaborate on projects, gain advice from experienced individuals and expand network connections.
Station Tour	Claire Soucy	Feb 24, 2026	Several Girl Scout Brownies received a tour of the stations and talked to various individuals about working in radio. They were interviewed and took turns speaking on the mic live on the air with the morning DJ on KPNW.
University of Washington Foster School of Business Mentorship Program	Barry Erickson	Feb 19, 2026	As part of the University of Washington Foster School of Business Mentorship Program, the Market President met with a student from the University. The student was provided a tour of the building and engaged in discussions regarding the radio industry and job opportunities. The University pairs students in the sales program with sales leaders in the community so they can learn more about sales careers and gain real-world perspective.